

SENT VIA EMAIL

October 3, 2014

Gregg McLean Adam
Carroll, Burdick & McDonough LLP
44 Montgomery Street, Suite 400
San Francisco, CA 94104

Re: Flex Car Bid Plan

Dear Gregg:

We would like to inform you that the Police Department is developing a revision to the Flex Car Bid Plan to be in effect the March shift change. As you know, the purpose of the Flex Car Bid Plan is to supplement Patrol with officers from the Bureau of Investigations.

There is only one change for this Flex Car Bid Plan from the current process. For the March, 2015 Flex Car Bid, the Department's goal is to ensure a three-officer-per-day minimum staffing plan. With this, there will be a limited number of choices available on first watch Tuesday through Thursday. This may result in officers having to adjust their work week. It is our understanding that the Department anticipates being able to move forward with this new Flex Car Bid Plan during the March 2015 shift change.

Please let us know if you would like to discuss this further.

Sincerely,



Jennifer Schembri
Deputy Director of Employee Relations

c: Alex Gurza, Deputy City Manager
Larry Esquivel, Chief of Police
Edgardo Garcia, Assistant Chief of Police
Jim Unland, President POA
John Robb, Vice President POA
Franco Vado Chief Financial Officer